



Development Process Overview

- Initiate
- Experience
- Develop
- Polish
- Qualify
- Sharpen
- Retain



1 - Initiate

- Pair up with church ministry chairman (or president or AD if no CM chairman)
- CM chairman will assign a mentor (maybe from another camp if needed)
- Camp members should suggest names of possible presenters to camp leaders to approach and assign a mentor (if willing)



2 - Experience

- Watch good church presenters on video
- Ideally serve as prayer partner with at least 2 local presenters
- Record their presentations? (video or audio)
- Discuss with presenter after service
- Review recording & discuss with mentor
- Consider what you can "copy" or use!



3 - Develop

- Work with mentor to develop an 8-minute sample verbal presentation
- Must be authentic
- Must be deliverable with conviction
- Not all aspects can be included in 8 minutes



4 - Polish

- Work with mentor to refine
- Must flow smoothly
- Practise, practise, practise
- DO NOT READ!
- Use notes, palm cards, etc as prompts
- Present to mentor for feedback



5 - Qualify

- Present sample message to camp meeting (with live video link or recording as well)
- Mentor and camp members evaluate using Form 204 and provide feedback
- If not yet ready, incorporate feedback and try again
- If approved locally, state church ministry coordinator (or designate) reviews video for final approval



6 - Sharpen

- Mentor attends first live church presentation for further feedback and guidance
- Listen to feedback from pastors and prayer partners
- Continue to refine, using fresh testimonies
- Support other presenters as prayer partner to watch and learn



7 - Retain

- Must present in a church at least once every 2 years and continue to receive favourable reports from pastor and prayer partner
- If an unfavourable report is received and substantiated, presenter must requalify
- Submit video of a live or practice presentation to state church ministry co-ordinator every 3 years for approval

